

# Employer Requirement - Form I-9 Updated 11-7-2007

They are:

- Certificate of U.S. Citizenship (Form N-560 or N-561)
- Certificate of Naturalization (Form N-550 or N-570)
- Alien Registration Receipt Card (Form I-151)
- Unexpired Reentry Permit (Form I-327)
- Unexpired Refugee Travel Document (Form I-571)
- One document, Unexpired Employment Authorization Document (I-766), was added to List A of the List of Acceptable Documents.
- All unexpired Employment Authorization Documents with photographs have been consolidated as one item on List A (I-688, I-688A, I-688B, I-766).
- Instructions for Section 1 now indicate the employee is not obliged to provide a Social Security Number in this section unless his/her employer participates in E-Verify. (See [www.uscis.gov](http://www.uscis.gov) for E-Verify information.)
- Employers may sign and retain I-9 Forms electronically.

Employers should discontinue use and/or distribution of any Form I-9 dated earlier than 6/5/07. The only acceptable Form I-9 has a revision date of 6/5/07, which is located in the lower right corner of the document. Employers may download the form at no charge from [www.uscis.gov/files/form/i-9.pdf](http://www.uscis.gov/files/form/i-9.pdf). A copy may also be obtained free of charge by calling 1-800-870-3676.

As a trusted advisor to your clients, you have a tremendous opportunity to proactively play a value-added, consultative role in ensuring that your clients are all in compliance with the Form I-9 changes. Additional information can be found at the USCIS web site at [www.uscis.gov](http://www.uscis.gov).

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